

The News

For the People of the Florida Department of Transportation

DO NOT STOP
NO EXIT FOR
6 MILES



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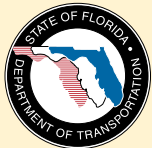
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Sanderson Appointed to Lieutenant Colonel, Deputy Director of the Motor Carrier Compliance Office

By Lieutenant Jeff Frost



Scotty D. Sanderson has been appointed to the position of Deputy Director (rank of Lieutenant Colonel) for the Office of Motor Carrier Compliance (OMCC) effective February 9, 2009. Colonel David Dees, Director of OMCC, is very excited by the law enforcement experience and leadership abilities that Lt. Colonel Sanderson is bringing to the management team for OMCC.

Lt. Col. Sanderson's vast experience includes 22 years at the Florida Department of Law Enforcement (FDLE) and his noted assignments have been as the Chief of Protective Operations for the Office of the Governor, Director of Capitol Police, as well as the FDLE Assistant Commissioner.

Over a career that spans more than 30 years, his choices have afforded him diverse opportunities in developing his leadership abilities to better serve the law enforcement professionals who have surrounded him during his career. Lt. Col. Sanderson believes that his experiences have allowed him to work with some of the most highly regarded law enforcement officers and leaders in the criminal justice community.

"I am grateful to be given the opportunity to further my knowledge on commercial motor vehicles and have the fortune to work with these highly specialized officers from OMCC. I am committed to protecting the people of Florida and carrying out the mission of FDOT," said Lt. Col. Sanderson.

"Lt. Col. Sanderson's experience and leadership abilities will help further enhance the law enforcement role that our OMCC personnel are tasked with to ensure safety on our roadways and the protection of our critical highway infrastructure. We are truly excited about Scotty joining our team," said Colonel David Dees.

What a Drag: Moving a Mountain for a Molehill!

By Gina Busscher

Moving a piece of equipment from one side of the road to the other sounds relatively simple but when the 'beast' weighs eight million pounds, stands 100 feet tall and moves only seven feet every 35 seconds, then it could become a major ordeal.



This was the case when a dragline used by PCS Phosphate was moved from the western side of U.S. 41 in Hamilton County to the eastern side. The effort is so labor intensive and expensive that the last time it happened was 23 years ago.

To protect the roadway, a natural gas transmission line and the Georgia Southern & Florida Railway, dirt was hauled in to cover all three at a rate of 700 loads of 20 yards each. It was required to be at least five feet deep but measured at least six to seven feet deep in places.

The closure of U.S. 41 could only occur for eight hours so workers had to scurry to get the dirt "overpass" built, wait for the dragline to pass – which took an hour – and then remove all of the dirt from the road, gas line and railroad tracks. It actually took about seven hours and included sweeping and washing the road.

The dragline, valued at \$45 million in today's costs, is one of two that PCS uses at their White Springs site.

By Stephanie C. Kopelousos

Don't Sell Ourselves Short!

Caddyshack is one of the all-time great movies for one-liners. One often quoted line is when Judge Smalls tells Ty Webb (Played by Chevy Chase) “*You know, you should play with Dr. Beeper and myself. I mean, he’s been club champion for three years running and I’m no slouch myself.*” Ty responds “*Don’t sell yourself short Judge, you’re a tremendous slouch.*” Well, we are no slouches but sometimes we may sell ourselves a bit short.

New and emerging challenges often test our ability to respond nimbly to change. We are in the midst of great change and I could never fully express my deep appreciation for the way FDOT employees have responded to new challenges. Certainly, there will always be critics. Still, we have stared down revenue reductions, balanced our program, stayed true to our principles and priorities and responded quickly and competently to the demands created by the federal stimulus program. And, for all of this I am truly grateful.

Over the past three years, revenue reductions have forced us to defer more than \$9 billion in projects. Meanwhile, external expectations of the department are rarely adjusted to fiscal reality. When times are tough and everyone is competing for scarce resources, it’s always a good time to have the discussion about what we do and why it is so important.

Oftentimes, people think of FDOT in terms of steel, asphalt and concrete. But our success is not measured in mere lane miles but by the impact we have on the lives of Florida’s citizens.

When we maintain our roads in good condition, there are fewer accidents and people spend less on upkeep for their cars. Improving and maintaining road conditions results in real dollar savings and immeasurable savings for our families by helping ensure people arrive safe, healthy and alive!

When our roads are congestion free, people spend less on gas. They also spend less time on the road and more time doing things they like -- maybe a little more time with the family every day. Our transportation system supports our economy and creates new opportunities. Our system enables the reliable transport of goods to market so when we go to the store we have

more choices at less cost.

Additionally, our system of public transportation not only creates options, it often opens up job opportunities for those

who cannot afford their own car or the high cost of a long commute. We provide real dollar savings and value added to Florida’s quality of life.

Today, transportation improvements do not happen without properly considering community and environmental impacts. Our mission statement focuses on projects that are developed to enhance communities and protect environmentally sensitive areas. It is always important to take great care and ensure investments are made to maintain water quality and develop a transportation system that improves air quality.

What we do as a department affects the lives of every Floridian in many ways. Perhaps more remarkable is what people pay for the goods and services we deliver. An individual who drives 12,000 miles in a year with a car averaging 21 miles per gallon pays about \$9 per month in state gas taxes in Florida. Consider how much we pay for things like coffee, cable or satellite TV, car insurance, or cell phone in the course of a month!

And how are we doing for the \$9 per month? I say very well. It is no accident that we have lowest percentage of structurally deficient bridges on the National Highway System, the second fewest roads in poor condition and the third highest percentage of roads in good condition.

There is no question that it is tough to compete for scarce dollars to fund items like education and health care. Still, we need to take time to sell ourselves a little so that the gas taxes paid by Floridians for transportation are actually used for transportation improvements. Most importantly though, we must be talking about how we create a better quality of life.

Much of what we do makes conditions better for individuals and families. I do hope you will take a moment to think about the families your work impacts so positively and don’t forget we cannot let the demands of work keep us from our families. Don’t sell yourself short!



SMART SunGuide TMC Collects Stuffed Animals for FHP Troop “L”

By Sarah Stanley



More Bears in Trunks of Highway Patrol Cars

Florida Highway Patrol (FHP) Troop “L” received over 675 bears and stuffed animals as donations to their 2009 “Care Bears” program. The effort was coordinated by the Florida Department of Transportation (FDOT) SMART SunGuide Transportation Management Center (TMC). Employees of the FDOT District Four office, AECOM USA, Inc. and Transcore, donated bears and more.

Sergeant Mark Wysocky, Public Affairs Officer from Troop “L” accepted the donations on behalf of FHP. Because of the size of the generous donation of so many bears, FHP will be able to replenish their own supply as well as share with local children’s programs. “Thanks to the collection efforts of the SMART SunGuide TMC, not only does the Care Bear program benefit the children in crashes, but also in the hospital,” said Wysocky. Troopers keep a supply of the bears and other stuffed animals in the back of patrol cars to distribute to children in traumatizing events. This is the third year that the teams at SMART SunGuide TMC and their colleagues have collected for the “Care Bear” program.

“I’m proud of my team and colleagues for their tremendous effort,” said Steven Corbin, District Four ITS Operations Manager. “We’ll be bringing a little ray of hope to more than 675 children in our district and are already looking forward to next year’s collection.”

The SMART SunGuide TMC is a 24-hour facility run by the FDOT District Four and the Broward County Traffic Engineering Division. The TMC monitors freeways and major arterial routes with closed circuit TV cameras, speed sensors, traffic signal control devices and a fleet of Road Ranger Service Patrol vehicles. In coordination with local law enforcement and fire rescue, TMC operators identify and respond aggressively to quickly clear incidents, disabled vehicles and other interruptions to traffic with the intelligent transportation systems (ITS) equipment. Information from the TMC is displayed on Dynamic Message Signs (DMS) and on the region’s 5-1-1 Advanced Traveler Information Service. For real-time traffic conditions or information about the SMART SunGuide TMC, please visit www.SMARTSunGuide.com.



By Nina Hayward,
Interim Ombudsman

Q. What is the policy on including photos, sports team logos, graphics, animation or political and religious statements in e-mail signatures?

A. These items substantially increase the size of e-mails. They unnecessarily affect network performance for sending and receiving e-mails and impact the amount of storage needed to retain e-mails for public records. Signature messages related to political or religious matters need to be avoided. These messages embedded in e-mail signatures violate **FDOT Policy #001-325-060-d, security and use of information technology resources, including e-mail and anti-virus software.**

Q. Do I have to pay to get copies of documents that are maintained in my Official Personnel Record?

A. If the total number of pages you request does not exceed six, you will not be charged. If you request more than six pages, you will be charged fifteen cents per one-sided page (letter or legal size), an additional five cents for each two-sided page and up to \$1.00 for a certified copy.

REMAINING 2009 HOLIDAYS	
Veterans' Day	Wednesday, November 11
Thanksgiving Day	Thursday, November 26
Friday after Thanksgiving	Friday, November 27
Christmas Day	Friday, December 25

District Two Hero: New Employee Saves Stranger

By Gina Busscher



Paul Moyer, Right of Way, has not been back with District Two for long but he's already made a huge impact on our community.

Paul had just left work at the end of his first week Friday, January 16. After waiting for the traffic light at the intersection of Baya Drive and U.S. 441 he was headed north just like any other drive home. Suddenly, a westbound car went through the intersection running the red light. And that's when things got really interesting.

"I stopped and checked my light and sure enough it was green," Paul said. "But as he crossed in front of me I noticed he (the driver of the westbound vehicle) was rigid and appeared to be having a seizure or something." Realizing that this car was about to cause a serious crash, Paul got out of his own car in the midst of 5 p.m. traffic. He then rushed across the intersection,

opened the driver's door and realizing that he had no access to the car's brakes, leaned over the driver and put the car into park.

"I'm sure that if I hadn't stopped he would have had a head-on crash with eastbound traffic," Paul said. After securing the car Paul checked the driver's vital statistics and said that he was "rigid" and "leaning diagonally" across the car. Paul said that the driver's pulse was about 160 (beats per minute) and that he had no medical bracelets that might identify what caused his problems. After signaling for a passerby to call 911 rescue, police arrived and the driver regained consciousness in about 20 minutes.

"This isn't something you can rehearse for," Paul said. "I was exactly where I was supposed to be at that moment."

Paul first worked for District Two Right of Way in January 1988. He transferred to District Three in 1992 and worked for several other state agencies before coming back to District Two this year.

MISSING


By Rose Platt, District Six Professional Services

A Montgomery, Alabama police officer recently announced that two boys ages six and eight reported missing after they left school, had been found wondering the streets and brought home safe to their families. As a parent, I imagine the officer's statement was a welcomed sigh of relief by a public confronted daily by reports of abductions.

Any news of a missing child reunited with family brings to the foreground the tragedy of children and adults who are never found. I am reminded of the latter every morning when I step into the elevator on my way to the office because of several posters located nearby depicting photographs of missing children. Whether young or old, their faces beckon for attention, which remains unaddressed since not a single photograph has been removed or replaced for several years. For that reason, and considering the horrific circumstances under which the missing may have vanished, it seems reasonable to assume that the flyers remain in perpetuity because the victims are never found and their distraught families are left grieving.

Apprehension regarding the flyers in our state building led to a meeting with Brian Rick, our Public Outreach and Media Specialist for the Miami-Dade District. When I explained my concern and the questions raised over the flyers as a result, he empathized and proceeded to call his counterpart at the Florida Department of Law Enforcement (FDLE) to ask for help. His eagerness to assist led me to speak to Patterson Page and Donna Hodges, both affiliated with FDLE. Donna, who is also associated with the Missing Children Information Clearinghouse, discovered that the reason our posters had not been updated was because our district address was not listed in the state roster for periodic updates and that once remedied the latter would facilitate updates of new flyers including new mailings every three to four months. The solution was that simple.

Along with other pertinent information, Donna included a flyer demonstrating how Governor Charlie Crist, in September 2007, had signed executive order facilitating collaboration among state agencies in the search for missing children. The initial executive order was signed in 1996 by then Governor Lawton Chiles, as part of the Jimmy Ryce enforcement Act. The Act mandated the posting of photographs of missing children in public areas including state owned and operated offices, state highways, rest stops, visitor centers, toll booth plazas, and ticket windows. Hence, the flyers of missing families and children currently located in our hallways. The executive orders translated into important declarations that remain an important tool to this day.

	AMBER ALERT	
	HALEIGH CUMMINGS ENDANGERED	
Date Missing: 2/10/2009	Missing From: Satsuma, FL	County: PUTNAM
Birth Date: 8/17/2003		Age Disappeared: 5 yrs 5 months
Race: White		
Sex: Female		
Height: 3'00"		
Weight: 039		
Hair: Blonde		
Eyes: Brown		
Narrative: ***UPDATE*** The child's age and her last known location have been updated. A Florida AMBER Alert has been issued for Haleigh Cummings, who was last seen in the area of Hermit's Cove in Satsuma, FL. **UPDATE** Clothing description is unknown.		
FDLE MISSING ENDANGERED PERSONS INFORMATION CLEARINGHOUSE 1-888-FL-MISSING Internet: http://www.fdle.state.fl.us		If you have any information concerning the whereabouts of this child, please contact the Putnam County Sheriff's Office 1-888-277-8477 or 911

As a parent, I cannot help but empathize with families confronted by their grievous loss. While investigating the missing children posters, I discovered how deeply involved our law enforcement efforts surround missing children. Their constant vigilance enables the private sector and non-profit organizations alike to continue to work in tandem with law enforcement. Their efforts have led to educational forums that include parents and schools. Teaching methods in awareness of our environment are serious criterions developed for defense against criminals. For instance, while heading North on I-95 one morning, an activated Amber Alert designed to broadcast critical information to the public via radio, television and dynamic message signs stated that an abduction had just taken place. The instant I read the message, I knew that law enforcement was on the move ready to assist.

Finally, while trying to resolve issues involving missing children posters, I learned that families of the missing are not alone, that along with them, stands groups of people from state agencies and private organizations, all equal participants involved in their quest to help resolve issues brought about from missing loved ones. I discovered that over 2.1 million children are reported missing in the United States every year, that 85 percent are runaways, 14 percent are non-custodial parental abductions and one percent are unknown or stranger abductions.

I hope and pray that none of us ever experience the trauma of a missing child or relative. And, the next time you walk by posters of the missing, PLEASE look carefully, because you never know when and if you might recognize someone.

For more information, please contact the **Missing Children Information Clearinghouse** Web site: or call their toll free number 1-888-FL-MISSING (1-888-356-4774); **National Center for Missing and Exploited Children** 1-800-THE-LOST (800) 426-5678, 1-800-826-7653 (TTY) or (703) 235-3900; **U.S. Department of Justice Office of Juvenile Justice and Delinquency Prevention** (202) 616-3637 or Web site www.ojjdp.ncjrs.org/missing/.

Click It or Ticket 2009

By Pamela Griffis



While over 81% of Florida drivers and passengers wear their safety belts, too many do not. Those people became a statistic simply because they did not buckle up. A small number of Floridians who don't buckle up continue to make up the majority of roadway fatalities each year. The **2009 Florida Click It or Ticket** campaign focused on reaching those who don't buckle up through a series of events at popular sporting venues.

The Florida Department of Transportation (FDOT) leveraged existing partnerships with the Florida Marlins, the Tampa Bay Rays, the Florida State Seminoles and 14 minor league baseball teams across the state to host community events in those cities where motorists would be surveyed for safety belt compliance. Events were also held at the Ocala and New Smyrna Speedways and the Orlando SpeedWorld.

The "Click It or Ticket" days featured banners at the venues and public announcements during the events to urge attendees to buckle up. At several of the events, fans were given complimentary tickets, donated by the teams, to future games if law enforcement officers saw them arriving buckled up. Other giveaways inside the venues included t-shirts or baseballs to be autographed by players, and educational materials reinforcing the importance of wearing a safety belt. "Vince and Larry," the crash test dummies, were on hand and fans could experience the Seat Belt Convincer and Rollover Simulator at several events.

To reach young drivers, both the Marlins and Rays players visited local high schools to help law enforcement officers give free game tickets to students wearing their safety belt.

At each event, FDOT staff and local law enforcement were able to engage Floridians and remind them of the importance of safety belt use. The campaign directly reached thousands of Floridians with the message to ***buckle up, every trip, every time.***

95 Express Spells Congestion Relief in Miami-Dade County

By Maribel Lena

On December 5, 2008, the Florida Department of Transportation (FDOT) District Six launched variable electronic tolling on newly created “express lanes” along northbound I-95 in Miami-Dade County. Since then, thousands of motorists have enjoyed congestion relief, thanks to this unique project.

“To date, the new express lanes in Miami-Dade County have functioned the way they are intended, by providing motorists with attractive travel options on I-95,” said Debora Rivera, P.E., Director of Transportation Operations for District Six. “The intent is to provide a more-reliable commute to motorists who opt to pay a toll, while also promoting alternative travel choices including transit, carpools and van pools.”

95 Express is a Design/Build project developed in partnership between FDOT Districts Four and Six, Florida’s Turnpike Enterprise, the Miami-Dade and Broward Metropolitan Planning Organizations (MPO), Miami-Dade Expressway Authority, Miami-Dade and Broward County Transit and South Florida Commuter Services. The project calls for converting 21 miles of existing High Occupancy Vehicle (HOV) lanes into express toll lanes between State Road (S.R.) 836 in Miami-Dade County and I-595 in Broward County.

The project grew from a true need to provide congestion relief to motorists who use I-95 daily between Miami-Dade and Broward counties. The challenge was determining how to accomplish this quickly while minimizing cost, construction time and impacts.

In 2007, District Six applied for and received \$62.9 million in federal funding from the U.S. Department of Transportation Urban Partnership Agreement (UPA) program to assist in implementing *95 Express*. To qualify for this grant, the project had to meet established UPA objectives of managing traffic congestion in major population centers by incorporating the “Four T’s”:

- Tolling (Congestion Management Tool)
- Transit (Bus Rapid Transit)
- Technology (Intelligent Transportation Systems)
- Telecommuting

“The intent was to use the existing footprint of the expressway and devise a way to increase capacity and traffic flow while providing motorists with a reliable commute,”

Rivera explained. “By reconfiguring the existing travel lanes and shoulders on I-95, we were able to create two express lanes, where there was a single HOV lane.”

Working in close coordination with partnering agencies, District Six broke ground on Phase 1A in February 2008. The first phase included constructing northbound express lanes from S.R. 112 to the Golden Glades Interchange in Miami-Dade County. Phase 1B includes constructing express lanes in the southbound direction as well as significant modifications to the S.R. 112 Interchange. Phase 2 will carry these express lanes north to I-595 in Broward County.

The new express lanes are separated from the local travel lanes by plastic poles. The entry and exit points are limited to maintain traffic flow in the express lanes. Tolls are collected electronically, so single-occupant motorists using these lanes

need to have a SunPass. The tolls go up or down, based on the number of vehicles using the express lanes and the time of day. Therefore, tolls are higher during morning and afternoon rush hours than during off-peak travel times.

However, there is more to *95 Express* than tolling. Express Lanes are toll-free for responding emergency vehicles, school buses, motorcycles and express transit services. Carpools with three or more passengers, hybrid vehicles, and vanpools that are registered with South Florida

Commuter Services will also ride the express lanes without paying a toll. (To register, call 1-800-234-RIDE or go to

“Getting cars off the road helps to relieve congestion,” Rivera notes. “When people carpool or take the bus, they are reducing the number of vehicles on I-95. Being able to use the express lanes toll-free and enjoying the benefits of trip reliability and congestion-free travel is a huge incentive to many motorists.”

The new *95 Express* lanes provide better travel options and significant time savings for motorists by improving transit service, promoting carpooling and ride sharing. Coupled with existing congestion-relief strategies including a regional Intelligent Transportation System (ITS) and traveler information services provided through 511, *95 Express* is improving mobility. For more information about *95 Express*, please visit our Web site at or call 1-877-95X-FDOT.



Michael McBride Wins 2008 IBM Data Champion Award

By Rick White

Michael McBride recently won the 2008 IBM Data Champion at the IBM Information on Demand Conference. He was recognized as an exceptional member of the Information Technology (IT) community. Michael is one of only 23 people worldwide to receive the Data Champion designation for his long-term dedication and commitment to supporting one of IBM's Data Management products. This award is given to those who, in a volunteer capacity, promote the understanding, use and application of IBM's database software worldwide.

Michael McBride, a Senior Database Administrator (DBA), in the Business System Support Office of the Office of Information Systems has been an active volunteer for the International DB2 Users Group (IDUG) since 1999, with the strong support of OIS Management.

Michael's involvement with IDUG has brought the Florida Department of Transportation (FDOT) worldwide recognition in the IT industry and has made available problem solving resources the department would not have had otherwise.

In the IT industry, professional associations are a primary source of training, education and networking. These associations are normally focused on one or more software products to include the worldwide community using them. Associations are often strictly independent from the vendor to provide a more unbiased perspective.

IDUG is an independent, not-for-profit, user-run organization whose mission is to support and strengthen the information services community by providing the highest quality education and services designed to promote the effective utilization of the DB2 family of products. As the primary DB2 DBA for enterprise database support, this mission is directly related to Michael's assignments and responsibilities here at FDOT.

In 1999, Michael began his volunteer work on the IDUG North American Conference Planning Committee. This committee planned and organized the structure and content of the large IDUG North American conferences. In 2004, Michael worked his way to the top of this committee and was



appointed to the Conference Committee Chair for the IDUG 2004 North American Conference in Orlando.

When Michael was elected to the IDUG Board of Directors, his first assignment was to oversee the Global Events for the organization in North America, Europe and Australia. At the IDUG 2005 European Conference, he was recognized for his support of the conference and FDOT was specifically recognized for its support this commitment. He was then assigned the new role of IDUG Regional User Group Liaison, which coordinates IDUG's efforts to support the local User Groups around the world. In this capacity, just this last summer, he was invited to attend and speak at the inaugural China DB2 Users Group event in Wuxi, China.

In May of 2008, Michael was elected President of the IDUG Board of Directors. He is now President-Elect and Treasurer and will take the mantle of President in May of 2009.

We are proud Michael has been recognized for showing the same commitment and dedication to his volunteer efforts as he does in his daily work at FDOT. Congratulations!

By Larry Ferguson



I'M DOT! I'M DOT! I'M DOT!

There's a regional pest control company here in our part of the state, which has a series of television ads they have been running for several years. It's named for a local man so it's "George's Pest Control." George isn't the real name but you get the idea. Actually, it's "Paul's Pest Control" . . .

When the ads began, the video would show a pest control person working on a home or business, and he or she would turn towards the camera and say, "I'm George!" Then, another would be shown, "I'm George!"

Later in the series, they added to the people you saw on camera. Instead of only the pest control persons they started also showing the people who answered the phones, the people who did the invoicing, all types of folks who work for George's, etc. . . .

The idea, of course, is to make you feel when you do business with anyone at George's Pest Control you are doing business with George. They all are shown taking a personal interest in the business as though they were the owner himself.

I think the ads may have another impact as well. If you are one of the employees of George's Pest Control and you see the ad, you are reminded you are part of the team. You and each of your fellow employees are a little part of George's.

That's the same idea behind the DOT Value of "One FDOT." The supporting statement for the Value says: "We are one team, one agency, united. Together we are better."

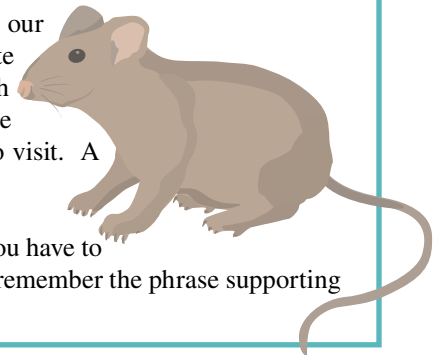
That last part, "together we are better," was borrowed from our colleagues in District Three who had adopted the motto a while back. When Secretary Kopelousos presented her "Vital 4," which included the concept of "One FDOT," she mentioned how much she liked District Three's motto because it reflected the same idea. When the Executive Board adopted "One FDOT" as a value, District Three agreed to share their motto with all. After all, that's the whole idea behind "One FDOT!"

Secretary Kopelousos often talks about FDOT being family. This is most often noted when one of our fellow employees is sick or has a challenge in their personal life. Their colleagues rally around them, helping in any and every way they possibly can.

In my work, here in Tallahassee and in my visits around the state, I see the same thing repeated over and over again. But, I see even more. In addition to the obvious times when someone is sick or needs special help, I see those everyday occurrences, which make us "One FDOT." The offer of help from one employee to another when workloads are shifting; doing some copying to help someone catch up; taking a phone call so they can keep working on a special project...the list goes on and on.

It's too bad we don't do commercials about our business (other than our safety messages and such). I think it would be great to go all around the state and do videos of people in all aspects of work for the department. Have each of them turn to the camera with a smile and say, "I'm DOT!" Perhaps we could at least run them in the lobbies of our offices for those who come to visit. A little promotion never hurts!

The next time someone asks, "where do you work?" or the next time you have to make a work decision or have some time when you could help a colleague, remember the phrase supporting one of our agency's core values: "I'm DOT!"



South Florida Construction Career Days

By Barbara Kelleher

**Did
you
know**



South Florida Construction Career Days (CCD), a hands-on career fair spotlighting the highway and bridge construction industry, continues its popularity. The 2008 event held in the Fort Lauderdale area drew 1,966 high school and career/training students, a 15 percent increase from last year. The students represented 58 public schools throughout Palm Beach, Broward and Miami-Dade counties.

Students participated in 35 hands-on, learning labs presented by volunteers from 77 South Florida construction industry firms and agencies. Learning Lab sponsors included local construction contractors, engineering consultants, equipment dealers and suppliers, trade associations, government and education sectors. Students agreed that this year their favorite labs were the chocolate “asphalt” mix design, designing a bridge on computers, resume and job application preparation, and job interviewing skills.

“These labs not only showcase the variety of careers available in the transportation industry, they provide first hand, practical experience that many of these kids would never be exposed to otherwise,” said Peter Nissen, FDOT District Four Construction Engineer and South Florida CCD chair.

The goal is to have labs that show the diverse nature of the industry. “We want to dispel the myth that construction is just a bunch of guys digging ditches,” said Shannon Snyder, Calvin-Giordano Director of CEI Division and South Florida CCD Learning Lab Chair. “The labs are sponsored by local companies and staffed by volunteers from those companies so that the students meet and work alongside people that actually do these jobs for a living.”

“This event is a great educational tool for the industry,” said Paul A. Laya, Kelly Tractor marketing manager and long-time South Florida CCD Learning Lab sponsor and volunteer. “Some of the people we speak with are surprised at the high-level career opportunities that exist in heavy equipment and construction.”

In addition to FDOT, event sponsors were U.S. Department of Transportation Federal Highway Administration, Florida Transportation Builders’ Association and Engineering Contractors Association.



OIS: The Green Initiative & NightWatchman®



By Tommy Bull

Change is one thing that sometimes makes people nervous. However, when change goes undetected while helping save money for the department and conserving valuable energy resources, that is something that everyone can agree upon.

The Office of Information Services (OIS) within each district has deployed NightWatchman® to effectively make such positive change. This service allows the department to shut down each PC on the network on a district determined schedule. NightWatchman ensures all possible measures are made to conserve energy. Even with this automated service in place, it is still strongly encouraged for each employee to take the initiative and shut down his/her computer at the end of the working day. This adds several additional hours of energy savings to this conservation effort.

Q. What if I leave a document open without having saved my changes? Will I lose these changes if NightWatchman shuts down my computer?

A. NightWatchman will save any open Microsoft Office documents and allow you to retrieve them through its User Backup List. If you've left anything unsaved, upon your next login you will be notified that a backup has taken place and have the opportunity to view, delete, or save copies of the backed up files. While NightWatchman will only save copies of Office documents, if it encounters another program with unsaved data it will abort the shutdown process rather than cause your changes to be lost.

Q. If I have a business requirement to leave my machine running at night, can exceptions be handled?

A. Yes. Please work with your Office of Information Services (OIS) to set up exceptions to the nightly shut down process.

Other things you can do to conserve:

- ✓ Think twice before printing documents you can view on your computer.
- ✓ Printing in grayscale helps conserve 30% of toner for each printing.
- ✓ Consider giving up your "personal" printer and using the shared network printers.
- ✓ Laser printers use roughly 90% more energy than ink jet printers.
- ✓ Be sure to turn off the lights when you are the last person out of the room.
- ✓ Try carpooling with your co-workers or maybe even riding the bus.



"More than 70 percent of Florida's electricity is generated by fossil fuels which contribute to our state's carbon emissions."
 - Governor Charlie Crist * Source- <http://www.charliecrist.com/news.php?id=43>

Conservation through Efficiency: More Keyboard Shortcuts!

Universal Office 2007 (& other Windows Applications)

Microsoft Word 2007

Ctrl + X (Cut)	Ctrl + N (New Document)	Ctrl + * (Show non-printing symbols) ¶
Ctrl + C (Copy)	Ctrl + O (Open)	Ctrl + Home (Beginning of Document)
Ctrl + V (Paste)	Ctrl + P (Print)	Ctrl + E (Centers Paragraph)
Ctrl + Z (Undo)	Ctrl + S (Save)	Ctrl + J (Justify Paragraph)
Ctrl + B (Bold)	F12 (Save As)	Shift + F3 (Change Case)
Ctrl + I (Italics)	⊞ (Opens the Start Menu)	F7 (Spell Check)
Ctrl + U (Underline)	⊞ + S (Caps Lock On/Off)	Shift + F7 (Thesaurus)
Ctrl + A (Select All)	⊞ + L (Locks the workstation)	Ctrl + Shift + L (Insert Bullet List)

For a complete list of shortcuts:

Microsoft Windows Shortcuts - <http://support.microsoft.com/kb/126449>

Microsoft Word Shortcuts - <http://support.microsoft.com/kb/290938>

ALL Microsoft Products - <http://www.microsoft.com/enable/products/keyboard.aspx>

January/February 2009

January

5 Years

David C. Ohagan.....C
Howard A. Helms.....C
Raymond P. Haverty.....C
Thomas E. HammondC
Mary F. Wiley..... D-1
Brandi R. Vittur..... D-2
Chunhua R. Liu D-2
Ivory Turner D-2
Joyce W. Ulsh..... D-2
Muhammad T. Morshed.. D-2
Paula Floyd D-2
Kereisha Ottey D-4
Rosny H. Dorcely D-4
Vanita S. Sharma D-4
Ahmad M. Chami D-5
Bonnie M. Walthers D-5
H. D. Frost D-5
Janet M. Amodi D-5
Loretta A. Willmitch D-5
Marlon R. Bates D-5
Michael W. Smith..... D-5
Myra P. Picallo D-5
Trevor H. Williams..... D-5
Jaime D. Deese D-7
Yemile C. Hernandez..... D-7
Zachary C. Adams D-7
Kenneth E. Chambers MCC
John E. Lawton Tp
Paul J. Wai Tp
Traci M. Muzzarelli..... Tp

10 Years

Charles GreenhouseC
Paul L. O'Rourke.....C
Stephanie D. CertainC
Stephen C. Eudy.....C
Elwin J. Lewis D-2
James D. Ellzey D-2
Melissa D. Sons..... D-2
Eric J. White..... D-3
Erica N. Palmer..... D-3
Benjamin J. Burton D-4
Jorge S. Corrales..... D-4
William T. Nass D-4
George B. King D-5
Timothy T. Grimm D-5
Todd W. Moynihan D-5
Algeneal X. Darling D-6
Teisha N. Goode D-6
Kimberly A. Creech..... D-7
Michael J. Saling D-7
Roberto G. Gonzalez D-7
Benito Adorno MCC
Anthony E. Teixeira..... Tp
Pamela J. Combs..... Tp

15 Years

Carol L. GreeneC
Edward L. FoberC
Joseph B. Santos.....C
Richard S. HarrisC
Al J. Mitchell D-1
Bambi S. Broskey D-2
Donald H. Borer..... D-2
Morgan P. Tindall..... D-2
Michael K. Wittkopf..... D-3
Michael S. Horton D-3
Aliasghar Fouladi D-4
Farhad Soufisiavash D-4
Jackie Jennings D-4

Julie K. Lucas..... D-4
Sheila M. George..... D-5
Anamari Martinez..... D-6
Peter J. Lopresti..... Tp

20 Years

Betty B. GoodmanC
Caroline S. FleurissaintC
Linda L. SeigleC
Cyntrena K. Gallon D-1
Samuel J. Pope D-2
William J. Lyons D-2
James Burley D-4
James E. Ford..... D-4
Michael D. Dollery D-5
Charlene Perry..... D-5
David E. Webb..... M&R
Elnora D. Hewitt Tp

25 Years

Stephen F. GuyC
Susan B. King..... D-1
Gary W. Williams D-2
James Bellamy..... D-2
Samuel E. Hilton..... D-2
Sylvester Harris D-2
Robert E. Bostian..... D-4
George A. Borchik D-5
James A. Tyson..... D-5
Michael A. Hutcheson MCC
Maurice D. McReynolds M&R
Brenda A. Simpkins Tp

30 Years

Vu C. TrinhC
Mark A. Roberts D-1
Michael B. Ingram..... D-1
Phillip W. Teuton D-5
Gustavo F. Pego D-6

February

5 Years

Andrew B. Keel C
Cynthia D. Flowers C
James M. Baxley C
Lakesha D. Figgers C
Dennis O. Murray D-1
Mary T. Myers..... D-1
Rachel L. Richardson.... D-1
David D. Byrd..... D-2
Jason A. Cornell..... D-2
Kevin L. Jackson..... D-2
Rebecca C. Brooks..... D-2
Jared W. Perdue..... D-3
Kimberly A. Taylor..... D-3
Glenn D. Paulson D-5
Jerry L. Taylor D-5
Kathleen C. Enot..... D-5
Rebecca M. Bobbitt D-5
Hector A. Rodriguez..... D-6
Jannah Jenkins D-7
Marianne E. Veenstra ... D-7
Patricia A. Berg..... D-7
Michael R. Weaver..... MCC
Michael T. Harris..... MCC
Jean A. Pingston Tp
Kelly J. Strickland Tp
Marva A. Connor Tp

10 Years

Annette Lapkowski..... C
Arlene E. Kern C

Charles A. Fish..... C
Connie G. Kindberg C
Hubbard H. Harvey C
Lisa O. Stone C
Mark A. Weigly C
Maurice H. Aldrich C
Candace M. Day D-1
Darlene H. Sawyer D-2
Irene M. Roundtree D-2
Billy J. Best D-3
Bruce M. Brown D-3
Emily R. Dodson D-3
John L. Ciacci D-4
Joyce M. Watson D-4
Denise Rodriguez D-5
Diane C. Durham D-5
Emmett J. Palmer D-5
George Workman..... D-5
Luz D. Velazquez..... D-5
Norman C. Bunting D-5
Reza Naeimi..... D-6
Shawn C. Lewis D-6
Bonnie J. Gue D-7
David A. Hoover D-7

15 Years

Tonja R. Clemons..... C
Cathleen M. Watson D-1
Rhonda L. Craig D-1
Donald G. Moody D-2
Lizbeth A. Yates D-2
Sandra S. Moody..... D-3
Cristine E. Balderes..... D-4
Yves Mildort D-4
Patrick D. Marchant.... D-6
Virginia W. Long MCC
Angela M. Delorenzo... M&R
John C. Sneed..... Tp
Terri A. Carter..... Tp

20 Years

Jacquelyn S. Bauer..... C
Anthony J. Stevens..... D-1
Brian L. O'Donoghue ... D-4
Cathy M. Shelton D-4
Broderick McLaughlin.. D-7
Duane J. Milk D-7
Ismael L. Velez D-7
Jamal S. Nagamia D-7
Judith A. Smith D-7
Timothy W. Hyde D-7
Elroy Donovan..... MCC
Eliezer Rodriguez Tp
Gail L. Kitchen..... Tp
Lottie M. Wantue..... Tp
Maria I. Smith..... Tp

25 Years

Betty L. Trawick C
Luz M. Martinez-Gomez... C
Lee H. Jones D-1
Tammy G. Small D-1
Lois D. Rolin D-2
David E. Bradford..... D-3
Stephen J. Benak..... D-3
Jason C. Chang D-6
Jose A. Barrera D-6
Virginia A. Davis MCC

30 Years

Glenda S. Mullis..... D-1
James A. Kirkland..... D-5

35PLUS

January



Brenda S. Garner
35 Years
Central



Charles E. Johnson
35 Years
Central



Ronald M. Lusk
35 Years
District 1



Rodney H. Crowell
35 Years
District 2



Wesley L. Sasser
35 Years
District 3



Michael D. Carr
35 Years
District 5



Stephen L. Bass
35 Years
District 5



James C. Potter
35 Years
District 7

February



William C. Kelley
35 Years
Central



Barbara J. Medley
35 Years
District 1



Glenda D. Duncan
35 Years
District 3



Janice M. Harrison
35 Years
District 3



John D. Thompson
35 Years
District 4



John F. Nelson
35 Years
District 4



Donald L. Hamilton
35 Years
District 7



Michael D. Melvin
40 Years
District 3



Michael W. Atkins
40 Years
District 4

March

5 Years

Ann Marie H. CaylaoC
 Cecile M. DelmoralC
 Katifani S. CrumC
 Nita L. JacksonC
 David O. HutchinsonD-1
 Joseph M. GatesD-1
 June M. DowningD-1
 Linda F. TrollerD-1
 Scarlet E. RiosD-1
 Sidney R. WhichardD-2
 Jonathan D. HarrisD-3
 Edward L. DepassD-4
 Xiomara DiazD-4
 Gregory B. JonesD-5
 Linda S. LeeD-5
 Melissa L. FurlongD-5
 Ray E. RichardsonD-5
 Ricardo GonzalezD-5
 Shelley A. FoxD-5
 Antonius LebrunD-7
 Carol L. CarmonD-7
 Daniel J. DeckerM&R
 John R. EasterlingTp
 Sheree A. MertingTp

10 Years

Brian K. CaskeyC
 Glynis R. StarlingC
 Joann A. MayD-1
 Johnnie B. PuginD-1
 Leonia K. WicksD-1
 Horace J. WittD-2
 Howard L. MoseleyD-2
 Stephanie L. MottD-2
 Anthony L. MosierD-3
 Jack D. HarrisonD-3
 John C. DuncanD-3
 Mathew D. CookD-3
 Cesar Z. RicardoD-4
 David B. WilsonD-4
 Roxanne S. RiggsD-4
 Aaron T. HendersonD-5
 Ann E. HogueD-5
 Deborah A. LynchD-5
 Keith M. LawrenceD-6
 Kirk L. HollandD-6
 Nilo C. RegojoD-6
 Thaddeus D. CromwellD-6
 Evangeline B. BlackD-7
 Kristen E. CarsonD-7
 Kenneth J. MyrieMCC
 Harry M. HoldenTp
 Michael A. BateyTp
 Stanley A. BrazdoTp

15 Years

Ezzeldin M. BenghuzziC
 Juanice M. HaganC
 Marilyn H. HudsonC
 Tammy L. MayfieldC
 Sandra L. ThompsonD-1
 Debra R. WilliamsD-2
 Jana C. JacksonD-2

Sherry M. CraftD-2
 Maria E. TownsendD-3
 Jose A. VelardeD-4
 Juan F. CastellanosD-4
 Thomas A. BuckD-4
 Donald T. GrinsteadD-5
 Gowrie K. JaikaranD-5
 Robert J. PerryD-5
 Arturo A. EspinosaD-6
 Michele C. TuroszD-7
 Robert C. BarringerTp

20 Years

Craig A. TealD-2
 Lee C. DavisMCC
 Rodney L. PhillipsMCC
 Ernita M. MooreTp

25 Years

Faye M. HallC
 Kenneth E. WeldonC
 Eghbal JalaliD-4
 Kenneth A. GordonD-4
 Miguel A. ParladeD-4
 Marcelino TotoricaD-6
 Rebecca P. StalnakerMCC
 George J. LepineTp

30 Years

Lynn J. BarryD-1
 Marvin M. BeatyD-2
 Michael L. CarterD-7

April

5 Years

Kevin J. ThibaultC
 Jerry R. WestD-1
 Lori D. BentonD-1
 Mark A. ClarkD-1
 Shawn M. ConnollyD-1
 Alvah R. RountreeD-2
 Carrie L. WatsonD-2
 Kevin D. LongD-2
 Chadwick A. ProughD-3
 Zena S. RileyD-3
 Glenn E. ReyesD-4
 Vandana NagoleD-4
 Cheryl A. BurkeD-5
 Kimberly AuerbachD-5
 Roland J. PriceD-5
 Sandra G. ClarkMCC
 Charlene J. CastagneroTp

10 Years

Shirley A. KingC
 Amy E. BlairD-1
 Clinton C. MingusD-1
 Evelyn J. ThompsonD-1
 Henry J. HallD-1
 Jacqueline D. BraswellD-1
 Sarita A. TaylorD-1
 Teresa D. AustinD-1
 George C. FeagleD-2
 David B. PritchardD-3
 Michael C. DavisD-3

Sherry A. HaynesD-3
 William H. MonsalvatgeD-3
 Brigett K. WilliamsD-4
 Evelin L. LegcevicD-4
 Sherie TrickelD-4
 Alfred D. BlaisD-5
 Alida J. SchmittD-5
 Dwight J. GrubeD-5
 Maria N. YoungD-5
 Sheila A. HowardD-5
 Omar M. MeitinD-6
 Andrew J. TyrellD-7
 Doris A. ArguellesD-7
 Jason A. CarlisleD-7
 Sandra H. MilkD-7
 Letetia M. WileyMCC
 Robert A. KirklandMCC
 Joyline L. BenhamM&R
 Debbie L. MyersTp
 Diane J. HaverlanTp
 Michael J. AnzaloneTp
 Stephanie D. PaigeTp

15 Years

Carol J. FinnD-1
 John R. CroftD-2
 Lanna C. NagyD-2
 Odis W. DoyleD-3
 M. J. SchwebachD-5
 Beulah M. OwensD-7
 Douglas A. ScottD-7
 Richard W. DavisMCC

20 Years

Kirk W. HutchisonC
 Lester K. WallsC
 Margaret T. ArnoneC
 Paula S. WarmathC
 Sandra J. BellC
 Ramona G. DouberleyD-1
 Dennis F. PidgeonD-2
 Lawrence S. GendzierD-5
 Iris M. RiggsD-7
 Craig G. RobertsM&R
 Richard D. NelsonTp

25 Years

Eddie L. KilpatrickC
 Lawrence S. FergusonC
 Mina NofallahC
 Houshang ZahediD-6
 Kevin L. DunnD-7
 Patricia F. PentoTp

30 Years

Larry D. JacobsC
 Zimmie L. HarrisC
 Caron J. GreenD-2
 Kathy M. RichD-3
 Brenda A. MorganD-4
 James W. McCauleyD-4
 Wanda M. CrockettD-4
 David A. DawsonD-7

35PLUS

March

Gary V. Jones
35 Years
Central



Malcolm F. Solana
35 Years
District 2

Rosemarie A. Evert
35 Years
District 4



Richard J. Kessler
35 Years
M&R



Willie Mitchell
40 Years
District 2

April



Lloyd M. Harrison
35 Years
District 1



Ammorine Williams
35 Years
M&R

May/June 2009

May

5 Years

Veronica E. Martin.....C
 John J. Freeman..... D-1
 Necole L. Seavey..... D-1
 William H. Shuping..... D-1
 Christopher P. Wood..... D-2
 James R. Durbin..... D-2
 Pamela L. Weeks..... D-2
 Thomas W. McArthur... D-2
 Ashley C. Brown..... D-3
 Kelli D. Baxley..... D-3
 Kimberly J. Toole..... D-3
 William B. Barber..... D-3
 Bing Wang..... D-4
 Frank Lafauci..... D-4
 Steven J. Corbin..... D-4
 David M. Kollath..... D-5
 Laith J. Kareem..... D-5
 Rafael Rodriguez..... D-5
 Walter G. Fralick..... D-5
 Melissa A. Atkinson..... D-7
 Rynell L. Gentry..... D-7
 Susanne G. Dehn..... D-7
 Thomas J. Astle..... D-7
 Allen P. Moss..... MCC
 Edgar Holmes..... MCC
 Jonathan T. Cook..... MCC
 Mark Reichenbach..... MCC
 Sean C. Hryc..... MCC
 Janette M. Goodrich..... Tp
 Loreen A. Thomas..... Tp
 Rhonda V. Perry..... Tp
 Wendy C. Collazo..... Tp

10 Years

Kurt G. Lieblong.....C
 David L. Albritton..... D-1
 Kenneth A. Boehle..... D-1
 Paul J. Barnes..... D-1
 Richard L. Combs..... D-1
 Arnold E. Morris..... D-2
 James A. Flegert..... D-2
 Mohammed K. Majboor D-2
 Bryan D. Brannon..... D-3
 Cheri L. Bishop..... D-3
 James P. Coleman..... D-3
 Quinton E. Williams..... D-3
 Arthur D. Patulot..... D-4
 Fitz R. Jones..... D-4
 Leslie H. Wetherell..... D-4
 Deborah A. Saracina..... D-5
 Karen C. Madrid..... D-5
 Curlene P. Thomas..... D-6
 Jacqueline D. Sequeira.. D-6
 Theresa A. Farmer..... D-7
 Duane S. Robertson... M&R
 Donna Matarrese..... Tp
 Eva M. Mireles..... Tp
 Patricia A. Smith-Fields.. Tp

15 Years

Andre V. Pavlov.....C
 Cynthia A. Jones.....C
 Dale G. Barnett.....C
 Robert F. Quigley.....C
 Ellen W. Aycock..... D-1
 J. Paul Crist..... D-2
 Katrina D. Sadler..... D-2
 Glenn F. Cook..... D-3
 Adalberto Acuna..... D-4
 Eduardo Caballero..... D-4
 Dawn A. Strickland..... D-5
 Anthony C. Villegas..... D-6

Christopher R. Tavella.. D-6
 Nadja L. Wallace..... D-6
 Rodolfo R. Garcia..... D-6
 Patrick B. Stanford..... D-7
 Sharon E. Hanna..... D-7
 William H. McEnerney.. D-7
 Laurie L. Bradley..... MCC
 Woodrow R. Gasque... MCC

20 Years

John D. Cross.....C
 Radhika R. Nori.....C
 Lavada C. Adams..... D-1
 Susan A. Kennedy..... D-4
 Herman R. Grant..... D-6
 Hiriana Fujita..... D-6
 David L. Hendley..... D-7

25 Years

John A. Morden.....C
 Emanuel Edmondson... D-1
 Keith A. Crews..... D-1
 Richard L. Davis..... D-1
 Nancy L. Bright..... D-2
 Johnny Miller..... D-3
 Willie J. Sheffield..... D-3
 Lisa B. Molander..... D-5
 Dwight Holmes..... D-6
 Lonnie C. Cooper..... D-7
 Robert F. Grimsley..... D-7

30 Years

Marilyn M. Wright.....C
 Amy L. Thompson..... D-4
 Roy L. Brantley..... D-5
 Roberto L. Valdez..... D-7

June

5 Years

John D. Boone.....C
 Susan S. Wilson.....C
 Brian T. Bird..... D-1
 Crystal T. Gorman..... D-1
 John D. Gaskins..... D-1
 Mark V. Dunlap..... D-1
 Steven R. Canaday..... D-2
 Vanessa Taylor..... D-2
 Gary L. Blakeney..... D-4
 Gerardo Maldonado..... D-4
 Nerisha M. Joseph..... D-4
 Ruben D. Rodriguez..... D-4
 Claudia Calzaretta..... D-5
 Yvette C. Brannon..... D-5
 Jesus M. Alvarez..... D-6
 Donald M. Wells..... D-7
 John H. Weber..... D-7
 Peter G. Genovesio..... D-7
 Jorge E. Martinez..... MCC
 Ronald M. Simmons.. M&R
 Jo A. White..... Tp

10 Years

Daniel J. Morgan..... D-2
 Gary J. Nelson..... D-2
 Dustie M. Moss..... D-3
 Krissy W. Cook..... D-3
 Loreen G. Choate..... D-5
 Michael L. McPhail..... D-5
 Jose Urquiaga..... D-6
 Jose R. Vazquez..... D-7
 Ernest N. Zweifel..... MCC
 Allan K. Crichlow..... Tp
 Larry J. Steed..... Tp

15 Years

Thomas A. Cherukara.....C
 David W. Dahlquist..... D-1
 Richard C. Lane..... D-2
 Robert L. Rogers..... D-2
 Selvin L. King..... D-2
 Roger G. Marell..... D-3
 William M. Steverson.... D-3
 Igor Dubrovskiy..... D-6
 Charles E. Williams..... D-7
 Dansenia J. Gaddie..... D-7
 Robert J. Cummings..... D-7
 Patrick B. Upshaw..... M&R
 Jack R. Leonard..... Tp
 Marlo M. Casola..... Tp

20 Years

Christie D. Holland.....C
 Edmundo Georgi.....C
 James B. Jobe.....C
 John L. Greene.....C
 Roberta A. Jones.....C
 Timothy J. Ruelke..... D-2
 Jimmie O. Barlow..... D-3
 Craig L. Waters..... D-4
 James M. Cureton..... D-4
 May Sanchez..... D-4
 Morteza Aghaaliandastjer D-4
 Paul E. Doll..... D-4
 Ronnie L. Wilson..... D-4
 Frank W. Umont..... D-5
 Roy D. Kinder..... D-5
 Edward Perez-Maspons.. D-6
 Daniel R. Lamb..... D-7
 David E. Moore..... D-7
 David R. Bachtel..... D-7
 Donna D. McDonald..... D-7
 John T. Kreider..... Tp
 Lorraine A. Boyd-Elder... Tp
 Mark J. Wisnack..... Tp
 Roland N. Robinson..... Tp

25 Years

Emmanuel I. Uwaibi.....C
 Vicki U. Bradford.....C
 Cory G. Kirkland..... D-1
 William M. Peterson..... D-1
 Leena L. Patil..... D-2
 Roger D. Bolman..... D-2
 Tommie Hines..... D-2
 Betty F. Parker..... D-3
 Debra A. White..... D-3
 James W. Miller..... D-3
 Elizabeth M. Coe..... D-4
 Roy K. Pearson..... D-4
 William E. Hardy..... D-4
 Freddie L. Taylor..... D-5
 David J. Calhoun..... D-6
 Dennis J. Fernandez..... D-6
 Eddie L. Oxendine..... D-7
 James V. Moulton..... D-7
 Richard G. Roberts... M&R

30 Years

Kathy M. Campbell.....C
 Mikel P. Graff.....C
 Ray G. Lamoreaux.....C
 Nadine R. Schiff..... D-4
 Robert L. Collins..... D-4
 Leslie M. Gill..... D-5
 Robert G. Richards..... MCC
 Loleta Nock..... Tp

35PLUS

May



Jerome D. Taylor
35 Years
Central



Richard R. Massey
35 Years
Central



Rickey D. Renna
35 Years
Central



Johnnie B. Kirkland
35 Years
District 3



Sarah E. Perkins
35 Years
District 3



Kenneth B. Hill
40 Years
District 1

June



Lawrence R. Eudy
35 Years
Central



Bonita K. Lewis
35 Years
District 1



Jullie K. Hall
35 Years
District 1



Charlotte L. Carroll
35 Years
District 2



Kenneth E. Olson
35 Years
District 4



Michael S. Derosa
35 Years
District 4



James A. Newell
35 Years
District 7



John D. Peters
40 Years
District 3



Stanley J. Tart
40 Years
District 3



Joe C. Tolleson
40 Years
M&R

July

5 Years

Charles R. LindsayC
 Gerald D. HansenC
 Joseph F. Cipriani.....C
 Willis L. Raines.....C
 Beth G. McKinney D-1
 Deborah A. Barnhill..... D-1
 Elizabeth L. Serdynski.. D-1
 John M. Bertino D-1
 Stanley M. Cann D-1
 Carmen J. Dodge D-2
 Joseph L. Wheeler D-2
 William A. Arnold D-2
 Daniel N. Strickland D-3
 Joshua A. Salazar D-4
 Louis A. Cefolia.....D-4
 Mark J. Madgar.....D-4
 Christopher J. Drobny ..D-5
 Jean J. BoursiquotD-6
 James C. Mathis.....MCC
 Robbie S. Stormant....MCC

10 Years

Donna C. CarusoC
 Michael D. Armstrong... D-1
 Patricia A. Gonzalez..... D-1
 Johnnie F. Andrews..... D-2
 Maxwell A. Faison D-2
 Dawne M. McKee..... D-3
 Eric M. Rosnick D-3
 Melinda G. Clumfoot..... D-3
 John G. Panos.....D-4
 Michael J. MasoneD-4
 Miliza M. Kitson D-4
 Newton R. WilsonD-4
 Deborah A. HarbinD-5
 Richard J. Snow D-5
 Veronica A. Grove..... D-5
 Charlotte F. Ash..... D-7
 Stevie D. Womble D-7
 Vicki L. Hines..... D-7
 Jorge Fortunato.....MCC
 Kenneth G. LeeMCC
 Steve L. BrownMCC

15 Years

Patricia W. BushC
 Michael S. Teets D-1
 Sandra E. Croft..... D-2
 Beth A. Welch.....D-4
 Steven C. BraunD-4
 Alan B. FisherD-5
 Linda S. Harp..... D-7
 William R. McTeer D-7

20 Years

Roy A. JacksonC
 James D. Witherington.. D-2
 Thomas J. Smith D-3
 Ann M. Lahue D-4
 Donovan H. Pessoa..... D-4
 Octenna Orelien..... D-4
 Charles H. Wells D-5
 Khalil L. Maarouf D-6

Peter V. Fields.....D-6
 Lee A. Royal D-7
 Denise L. Smith..... Tp

25 Years

Howard M. Glassman.....C
 Pamela H. ThompsonC
 Teresa A. MastC
 David C. Lynch.....D-2
 Dale R. Schroeder D-3
 Harvey P. Brewton D-3
 Lindon E. Benson.....D-3
 Anthony M. PuccioD-4
 Robert H. HughanD-4
 Ali A. KhalilhamadiD-6
 Ricardo F. SalazarD-6
 Erma J. Godwin D-7
 Ezekiel L. FloydD-7
 Patti P. Riordan.....MCC

30 Years

Nazih K. HaddadC
 Philip M. Chiarini D-1
 Roy L. Snelling.....D-2
 Bonnita McBroomD-3
 Glenda P. Faircloth..... D-3
 Gustavo D. SchmidtD-4
 Laurence G. GaleD-4
 Joseph V. Owens.....D-5
 Jeffrey P. DodgeD-6

August

5 Years

Charmaine T. SmallC
 Donna L. Lockhart.....C
 Kristin B. Smith.....C
 Lavenia A. Toole-Holt .. D-1
 Heather M. Anderson.... D-1
 Timothy S. Alred..... D-2
 Richard M. Bame..... D-2
 Brett L. Lane D-2
 Belinda R. Brooks..... D-3
 Howard C. Hodge D-3
 Steven J. Terry D-5
 Julie A. Brown.....D-5
 Ricardo MontalvoD-6
 Evelia S. Romero.....D-6
 Melody J. Darden.....D-6
 Alfredo Torres.....MCC
 Charles J. ClaytonMCC
 David L. SavaryMCC
 Michael I. NielsenMCC
 Erica I. Seals.....Tp
 Marlene A. Wood..... Tp

10 Years

John P. Mullikin.....C
 Mary S. EnnemoserC
 Margaret A. Smith..... D-1
 Stu P. Myers..... D-1
 Shirley A. Shepherd..... D-2
 Terrance L. Hawkins..... D-2
 Daniel B. De Brita..... D-3
 Jennifer C. Wynn.....D-5

Madeline C. Masut D-5
 Keith G. Holmes..... D-5
 Alexis B. Munoz D-6
 Anna M. Blanco D-6
 Owen G. Harrison..... D-6
 Munawar L. Toha Tp

15 Years

Robin M. NaitoveC
 Dianne M. PerkinsC
 Francisco T. Pizarro D-1
 Cynthia R. Dunkle..... D-2
 Barbara J. Rogers..... D-3
 Nilo M. Villena D-4
 Bryce E. Cook..... D-4
 Aaron C. Guess D-5
 Logan A. Land D-5
 Stephen W. Park MCC
 Susan B. Crudup..... Tp
 Carolyn F. Goshay Tp
 Suzanne R. Ford..... Tp
 Patricia M. Luebke Tp
 Mariana J. Calvache..... Tp
 Bobby C. Winston..... Tp

20 Years

Patti BrannonC
 Marjorie K. Bixby.....C
 Robert J. Cummings D-2
 Jo Ann Watts..... D-2
 Nancy L. Sorenson..... D-2
 Tracy J. Brown.....D-4
 Joseph D. Burnham D-4
 Pamela L. Venditti D-4
 Rosemary C. Pagano D-5
 Delephane D. Simpkins .D-5
 Romelio Hernandez D-6
 Michael E. Ingram..... D-6
 John M. Vecchio..... D-6
 Donald J. Skelton D-7
 Robert A. Keller D-7
 Daniel P. Haberle D-7
 Kathleen M. Duncan D-7
 Priscilla M. Wilson Tp
 Darlene McLeod..... Tp
 Benjamin M. Martin Tp
 Charles M. Eugene Tp
 Albeiro D. Munoz..... Tp

25 Years

Matthew J. Brady.....C
 James E. AndersonC
 Karen L. Somerset.....C
 Howard E. Taylor..... D-2
 Gina Caminiti..... D-6
 Margaret A. Higgins..... D-6
 Mark A. Croft D-6
 Vilma V. Croft D-6
 Alvin L. Ordway D-7

30 Years

Gene A. GlotzbachC
 Deborah J. Stewart D-1
 Debra A. Childs..... D-1
 Geraldine C. McClane... D-4

35PLUS

July

Alan R. Shopmyer
35 Years
Central



Horace L. Roberts
35 Years
Central

Deborah A. Roberts
35 Years
Central



Paul M. Grimes
35 Years
Central



Gene Syfrett
35 Years
District 3



Chris Papastratis
35 Years
District 4



Randy K. Voss
35 Years
District 7

August



Terry W. Maxwell
35 Years
Central



Dennis E. Lord
35 Years
District 2



Gary L. Deal
35 Years
District 2



Michael W. Kelly
35 Years
District 4



Joseph A. Borello
35 Years
District 4



Richard N. Mitinger
35 Years
District 4



Albert L. Joliet
35 Years
District 5



Cleveland E. Clark
40 Years
District 2